

uc **2d Marine Logistics Group, FMF**
Prohibited Activities and Conduct Prevention and Response



I am committed to promoting an environment of equal opportunity and fair treatment for every Marine, Sailor, and civilian in 2d Marine Logistics Group (2d MLG) and I expect all of our Teammates to do the same. Behavior characterized by intolerance, discrimination, or harassment has no place in 2d MLG or our Corps.

Prohibited Activities, to include harassment, sexual harassment, unlawful discrimination, abuse (e.g., hazing, bullying, ostracism, and retaliation), wrongful distribution or broadcasting of intimate images, and dissident and protest activity (to include supremacist activity) run counter to our ethos and will not be tolerated.

We must respect and embrace our diversity as a source of strength. Discrimination is unlawful and inconsistent with our core values of Honor, Courage, and Commitment. It dishonors the service and sacrifice of countless service members and civilians who paved the way for the rights we enjoy today. An environment free from prohibited activities and conduct is critical to mission accomplishment, unit cohesion, and readiness.

Engaging in, ignoring, or condoning prohibited activities is a violation of Marine Corps Order P5354.1E. Those who do so may be subjected to disciplinary and / or adverse administrative actions.

The Informal Resolution System (IRS) may be used to resolve interpersonal conflicts at the lowest appropriate level. Several avenues may be used to make a formal complaint.

All violations of this policy shall be reported through your chain of command, your unit's Equal Opportunity Representative (EOR), the 2d MLG Equal Opportunity Advisor (EOA) at (910) 451-6194, the Military Equal Opportunity Office, or the Inspector General of the Marine Corps (IGMC) HOTLINE at (866) 243-3887.

All complaints will be promptly investigated in a fair and impartial manner and will be appropriately resolved without fear of reprisal, intimidation, or retaliation. All information provided will be maintained on a protected basis to the greatest extent practical.

Treat others as you would want them to treat you - in a professional and dignified manner that affords respect to all.

Semper Fidelis

A handwritten signature in black ink, appearing to read "Forrest C. Poole III".

Forrest C. Poole III
Brigadier General, U.S. Marine Corps
Commanding General, 2d MLG, FMF