

Combat Logistics Regiment 2

Commander's Philosophy



It is my honor to be back home in CLR 2 and to have the opportunity to serve with each of you. My philosophy on command revolves around two things, the mission and the Marines. Mission accomplishment requires unselfish dedication and leaders who will care for the Marines who help accomplish that mission. The individual Marine is the most valuable and adaptable asset of our Corps.

Caring for Marines ensures that they know and perform their duties, possess discipline and high standards, and are trained to accomplish the mission while ensuring their survivability on the battlefield. Caring for Marines ensures they are provided the best leadership possible and that they are recognized for their efforts. Caring encourages quality Marines to reenlist. Caring for Marines also means knowing your Marines, knowing their families, being engaged, and taking the time to understand their needs and motivations. There are several things we will focus on to take care of our Marines:

Realistic Training. Creativity is crucial as we focus on the basics. We must train to our Mission Essential Tasks and relate them to the environment in which we will operate.

Accountability. Taking care of Marines also means holding ourselves accountable. As leaders it is our responsibility to specify our expectations, counsel our Marines on their performance and evaluate them appropriately.

Standards. The Marine Corps has the most demanding standards of any military service and we will hold ourselves to them. Meeting the minimum standards is not good enough. Challenge yourself and your Marines mentally, physically and morally.

Communication. Actively communicating up and down the chain of command is critical. The smartest person in the room is not necessarily the senior Marine. I expect all Marines to respectfully challenge their leadership and provide insight. I expect senior Marines to listen and incorporate ideas as appropriate.

My expectations of Marines are simple. Work hard, be honest and dependable. Challenge yourself to be the "Go to" Marine. I will not tolerate liars or thieves. Those of you who want to pursue a career in our Corps need to make yourself as competitive as possible and get advice from your leadership on how to do so. Take their constructive criticism and act on it. Marines who decide to leave our Corps should do the same. I appreciate your service to our great country and will do all I can to support your future endeavors.

Non Commissioned Officers are the backbone of our Corps and I will rely on your leadership. I expect you to set the example, enforce the standards, know your Marines, and challenge them daily.

I expect Staff Non Commissioned Officers to be experts in their fields and will rely on this expertise in planning, training, and operations.

My Officers will lead, guide, and mentor their Marines. I expect you to set the example, empower your people, trust them to accomplish assigned tasks and verify they are meeting your expectations.

There is no greater privilege than to lead Marines. Thank you for choosing a life that matters. I am happy to join you. Semper Fidelis.

A handwritten signature in black ink, appearing to read "D. H. Mills".

D. H. MILLS
Colonel, U.S. Marine Corps
Commanding Officer, Combat Logistics Regiment 2