

Combat Logistics Regiment 2

Prohibited Activities and Conduct Policy Statement



Combat Logistics Regiment 2 has built a proud legacy which we are expected to maintain. That legacy never includes behavior characterized by intolerance, discrimination, or harassment. These actions are contrary to our Core Values of Honor, Courage, and Commitment and negatively impact combat readiness and cohesiveness.

As brothers and sisters in arms, in a demanding and lethal profession, always remember that our lives are in each other's hands each and everyday. There is no "off duty" when it comes to taking care of each other. We will not discriminate by race, color, national origin, religion, sex (including pregnancy), gender identity or sexual orientation. Each member of the unit deserves to be treated with **dignity** and **respect**.

Prohibited Activities and Conduct (PAC) include the following actions: harassment, sexual harassment, prohibited discrimination, hazing, and bullying. These types of behavior will **NOT** be tolerated, and repercussions can include punitive action. I expect all leaders to take a stand against these actions and utilize the PAC program to address any report of these activities.

Any reports or complaints of violations of the PAC policy will be thoroughly investigated. Anyone involved in, or who ignores or condones any prohibited activity and conduct, may be subject to appropriate disciplinary and/or adverse administrative actions.

There are four reporting options available: anonymous, informal, formal, and confidential reporting. The Request Mast procedure may also be used to address PAC concerns. All violations of this policy can be reported through your chain of command, CLR 2 Equal Opportunity Advisor, MLG Equal Opportunity Advisor, or the Inspector General of the Marine Corps (IGMC) HOTLINE: (866) 243-3887.

Victims and/or witnesses of alleged incidences will not face reprisal, intimidation, or retaliation as a result of reporting such reporting violations. Victims and/or witnesses will also be afforded the opportunity to seek help and have access to appropriate and responsive supportive services to cope with the incident.

It is the responsibility of all Marines, Sailors, and Civilians to cultivate a climate and culture of dignity, respect, and trust to establish the benchmark of appropriate behavior in their daily personal conduct. Those who have knowledge of alleged incidences shall inform the Commanding Officer and Sergeant Major using the appropriate chain of command. Leadership will inspire confidence by responding to complaints with impartiality, fairness, and urgency.

Our responsibility as leaders, in line with our Core Values, is to treat all Marines, Sailors, and Civilians with dignity and respect. I expect leaders at all levels to uphold this responsibility.

Semper Fidelis,

Joseph M. Garaux

JOSEPH M. GARAUX
Colonel, U.S. Marine Corps
Commanding Officer, Combat Logistics Regiment 2