

Combat Logistics Regiment 2

Policy on Professionalism and Conduct



Discipline provides the foundation for success in both garrison and combat; it is what makes the Marine Corps effective as an institution. Self-discipline is central to our effectiveness as individual leaders. As Marine Corps Warfighting Publication 6-10 *Leading Marines*, reminds us, "...Self-disciplined Marines are those who exercise self-control and take personal responsibility. They subordinate personal considerations such as convenience and comfort to do the right thing. Self-disciplined Marines do the right thing when no one is looking and they maintain their discipline because their fellow Marines are counting on them...**Self-disciplined Marines treat each other with dignity and respect...and do not perpetuate or condone harassment, hazing, or sexual assault.**" We must remind ourselves and each other daily through our conduct: **"There is nothing more precious to a Marine than a fellow Marine."**

We will follow our Service policies and hold each other accountable to those policies regarding prohibited conduct:

Sexual Assault: Sexual Assault is a criminal act defined as intentional sexual contact characterized by the use of force, physical threat of force, or abuse of authority; or where victim does not or cannot consent. No crime is more damaging to our Corps, our team, our teammates, than sexual assault. We will not tolerate this behavior in our unit or our Service, and will both protect our teammates from the threat of sexual assault and report such behavior if witnessed. We will ensure victims are treated with compassion, sensitivity, and respect and that they receive the medical, emotional, psychological care and legal assistance that their situation warrants. We will ensure those who make a restricted report will retain the benefit of discretion and privacy. We will honor and protect the choice of those who wish to make a restricted report. Witnesses and victims alike should feel confident that our command will protect their safety and privacy, and should feel confident the command will work on their behalf to ensure they have access to all available resources. In the case of unrestricted reports, we will immediately notify the 2d MLG SARC, NCIS, and the SAPR VA. I expect our leaders to be familiar with MCO 1752.5C to understand our responsibilities regarding sexual assault prevention and response.

Prohibited activities and Conduct (PAC): PAC include the following behaviors: harassment (to include sexual harassment), unlawful discrimination, abuse, hazing, bullying, ostracism, retaliation, wrongful distribution or broadcasting of intimate images, and certain dissident and protest activity (to include supremacy activity). These types of behavior will NOT be tolerated. Any reports or complaints of violations of the PAC policy will be thoroughly investigated. Anyone involved in, or ignores or condones any prohibited activities and conduct may be subject to disciplinary and/or adverse administrative actions. The Informal Resolution System (IRS) may be used to resolve interpersonal conflicts at the lowest appropriate level. The Request Mast procedure may also be used to make a formal complaint. All violations of this policy shall be reported through your chain of command, the CLR 2 Equal Opportunity Representative (EOR), the 2d MLG Equal Opportunity Advisor, servicing Military Equal Opportunity Office, or the Inspector General of the Marine Corps (IGMC) HOTLINE: (866) 243-3887.

Victims and/or witnesses of alleged sexual assault or PAC violations will not face reprisal, intimidation or retaliation as a result of reporting such incidences. Victims and/or witnesses will also be afforded the opportunity to seek help and have access to appropriate and responsive care and services to help cope with the incident.

Prohibited conduct and sexual assault is detrimental to good order, discipline, and mission accomplishment and is not compatible with military service. Live your core values—honor, courage, commitment—every day. Be a leader others admire and want to emulate. You have chosen a life that matters; keep you honor clean and stand up for your fellow Marines.

A handwritten signature in black ink, appearing to read "D. H. Mills".

D. H. MILLS
Colonel, U.S. Marine Corps
Commanding Officer, Combat Logistics Regiment 2