

Combat Logistics Regiment 2

Substance Abuse Policy Statement



Substance abuse destroys our operational effectiveness and ruins the health of our Marines and Sailors, their careers, and even their families. This includes alcohol abuse, the illegal distribution, possession, or use of illegal drugs, and the wrongful use of legal but controlled substances.

Substance abuse is contrary to the mission of Combat Logistics Regiment 2 and cannot be tolerated. We must eradicate the adverse impacts of substance abuse and misuse by eliminating this behavior from our ranks. We all share responsibilities for maintaining a climate that promotes the safety and well-being of our personnel using Risk Management to identify, understand, and mitigate associated risks, and be especially mindful of this

threat.

We will have a multi-method approach that will focus on prevention, education, detection, help for the affected individual, and when appropriate, discipline for offenders. These proactive efforts will enable our Marines, Sailors, and families to be armed with the knowledge and leadership skills necessary to observe, prevent, or intervene in situations involving substance abuse before they develop into serious problems.

To support this effort:

- We will have random urinalysis testing each month.
- We will have random breathalyzer tests each month to ensure our Marines arrive to work safe and fit for duty.
- All Marines who PCS to the CLR 2 will be tested during the check-in process.
- All Marines returning from leave for extended periods of time will be tested.
- All personnel involved in the collection and shipment of urine samples will be tested at least once per month.

ANY Marine or Sailor involved in a drug- or alcohol-related incident will be referred to the Substance Abuse Counseling Center for further evaluation and/or treatment. We must ensure that every member of CLR 2 is committed to identifying, providing assistance for, and ultimately eradicating substance abuse from our organization through preemptive action, engaged leadership, training, counseling, and constant vigilance. The health and welfare of our Marines/Sailors/Families is the cornerstone to our combat effectiveness and ability to accomplish our mission. We need everyone to understand, internalize, and support these efforts.

Semper Fidelis,

Joseph M. Garaux

JOSEPH M. GARAUX
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