Combat Logistics Regiment 2

Unit, Personal, and Family Readiness Policy Statement "Mission first; Marines, Sailors and Families Always."



My wife, Chrissy, our three children, and I are honored and humbled to be back as part of the CLR 2 family. Mission comes first, but the people are what make it happen. You have chosen a life that matters and I firmly believe that our families are a critical component to our success. The regiment's Unit, Personal, and Family Readiness Program is designed to build and maintain a team that achieves high operational readiness.

The Unit, Personal and Family Readiness Program (UPFRP) encompasses every member of the Regiment as well as their families. Personal and family readiness is defined as the ability of the individual successfully balance the challenges of the Marine

Corps lifestyle with their family, their career, and the mission of the unit.

Our personal and family readiness program will provide the foundational support that will ensure our Marines, Sailors and their families can not only withstand, but thrive under the rigors and challenges they may face. The Marine Corps has established numerous resources to support our families, and our UPFRP is here to help all Marines, Sailors and family members navigate these resources and connect you with the right service at the right time.

We have two assigned Deployment Readiness Coordinators (DRC) here at CLR 2, Mrs. Mary Mathews and Mr. Jeffrey Peters. They will help facilitate the UPFRP that will enhance the mission readiness of the Regiment and support the four tenets of the UPFRP; Official Communication, Readiness and Deployment Support, Information, Resource and Referral, and Volunteer management.

<u>Communication</u>: E-mail messages from me, or on my behalf, are our direct official means of communication and will be disseminated to the Marines, Sailors, spouses, family members, and loved ones. All Marines must submit a NAVMC 11654 form to our DRCs, and update the Family Readiness Module in Marine on Line (MOL) to provide contact information and authorize communication.

<u>Readiness and Deployment Support</u>: We must train and educate Marines, Sailors, and family members to manage the stress of potential deployment and separation - as well as equip families with tools to build life skills to continue the mission in our absence.

<u>Information and Referral</u>: Our DRCs are our information, resource and referral specialist...if you have a request or need assistance, please ask! We can provide the tools to help make you a successful and resilient Marine Corps family.

<u>Volunteer Management</u>: With the assistance of <u>Uniformed Readiness Coordinators</u> (URCs), the DRCs will provide oversight of non-appointed volunteers to plan, coordinate, and execute specific unit morale events. We will actively collaborate and coordinate with our Single Marine (and Sailor) Program via appointed representatives. I fully expect every Marine and Sailor in our Regiment to participate in our program and contribute to the team and our success. We are all individually accountable for our personal and family readiness. I also charge leaders at all levels to recognize the importance of involvement in our Family Readiness Program.

DAVID H. MILLS

Colonel, U.S. Marine Corps

Commanding Officer, Combat Logistics Regiment 2